EXHIBIT 25

Case 3:18-cv-01442-GTS-ML Document 30-26 Filed 04/14/20 Page 2 of 79

Subject: Work today

Denise Payne <dlp35@cornell.edu> Tammy Lindsay <tsl33@cornell.edu> Tue Feb 21 09:09:49 UTC 2017 From: To: Time:

Hi Tammy, I will be working from 8-2:30pm today because my treatment appointment was cancelled.

Denise Payne

Data Analyst Business Analytics

Cornell SC Johnson College of Business 237 Statler Hall, Ithaca, NY 14853

Phone: 607.255.6689 | Mobile: 607.423.7326

dlp35@cornell.edu

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Subject: update-time off

Denise Payne <dlp35@cornell.edu> From:

Margaret B. Shackell <shackell@cornell.edu> Mon Oct 10 10:02:00 UTC 2016 To:

Time:

Hi Margaret,

I will working today and Tuesday of this week (and possibly Wednesday am). I start my new chemo treatment Thursday, I will keep in touch and let you know where I am at with the annual report!

Best, Denise

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Subject: update-time off

Denise Payne <dlp35@cornell.edu> From:

Margaret B. Shackell <shackell@cornell.edu> Mon Oct 10 10:02:00 UTC 2016 To:

Time:

Hi Margaret,

I will working today and Tuesday of this week (and possibly Wednesday am). I start my new chemo treatment Thursday, I will keep in touch and let you know where I am at with the annual report!

Best, Denise

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Subject: Heads up From: Denise Pa Denise Payne <dlp35@cornell.edu>

Margaret B. Shackell <shackell@cornell.edu> Thu Sep 01 07:47:18 UTC 2016 To:

Time:

I was admitted to hospital yesterday at Upstate so I'm pretty much out of commission for a bit. More side effects from chemo.

D

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Subject: Checking in

From: Denise Payne <dlp35@cornell.edu>

To: Margaret B. Shackell <shackell@cornell.edu>

Time: Wed Aug 03 13:58:11 UTC 2016

Hi M,

Just wanted to touch base, things are going well, I had ~like~ every scan available this week (PET/CT, brain MRI) and the results were all negative for cancer! Huge relief. Still proceeding with chemo starting tomorrow, scans can't show individual cancer cells so it's necessary.

I'm working now for the next few hours and I should be able to work this Friday and next Monday 8/8, vacation next Tues-Fri. Hoping to wrap up the annual report, sorry it's taking so long.

Take care, and we'll talk soon, Denise

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Subject: In Monday

From: Denise Payne <dlp35@cornell.edu>

To: Margaret B. Shackell <shackell@cornell.edu>

Time: Mon Jun 20 08:37:16 UTC 2016

Hi Margaret,

I am at work today, I may also be in Wednesday-Friday.

For today I am going to work on the following:

- 1. Updating MTurk records on dropbox (I wasn't able to merge pdf's from home).
- 2. Turning in receipts from Chicago
- 3. Researching TurkPrime and some other turk tools from the workshop, creating a summary list of our lab capabilities for researchers
- 4. Testing TurkGate with the mturk discount code to see if they work together
- 5. Hopefully meeting with Katherine Doxey about my upcoming time off

Later this week:

- 1. Clean out lockers, attach the new label holders that I got last fall
- 2. Work on annual report (I am thinking that we need to show data from year-year as a comparison, instead of just one year's worth of data)
- 3. Look for a good time tracking tool for RA's

Best, Denise

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Subject: RE: vacation days

From: Tammy Lindsay <tsl33@cornell.edu>
To: Denise Payne <dlp35@cornell.edu>
Time: Tue Jun 27 12:59:24 UTC 2017

Yes, these are fine. Just put them on my calendar. Thanks.

Tammy Lindsay Associate Director Business Analytics

Cornell SC Johnson College of Business 237 Statler Hall, Ithaca, NY 14850

Phone: 607.254.8954 Email: tsl33@cornell.edu

From: Denise Payne

Sent: Monday, June 26, 2017 2:07 PM **To:** Tammy Lindsay <tsl33@cornell.edu>

Subject: vacation days

Hi Tammy,

Can I get the following days off in August:

August 4th, 7-9th (4 days total)

Can I work from home on August 10th?

Thanks,

Denise Payne

Data Analyst Business Analytics

Cornell SC Johnson College of Business

237 Statler Hall, Ithaca, NY 14853

Phone: 607.255.6689 | Mobile: 607.423.7326

dlp35@cornell.edu

Subject:

Work from home

Start:

Thu 8/10/2017 12:00 AM Fri 8/11/2017 12:00 AM

End: Show Time As:

Tentative

Recurrence:

(none)

Meeting Status:

Not yet responded

Organizer:

Denise Payne

Subject:

Dr. Appointment 10:40am-11:40am

Start: End: Fri 8/11/2017 12:00 AM Sat 8/12/2017 12:00 AM

Show Time As:

Tentative

Recurrence:

(none)

Meeting Status:

Not yet responded

Organizer:

Denise Payne

I returned at 12:06pm so I will be working until 3:50pm (7 hrs)

Subject:

Accommodation-working 8:45am to 2:30pm

Start: End: Thu 8/17/2017 12:00 AM Fri 8/18/2017 12:00 AM

Show Time As:

Tentative

Recurrence:

(none)

Meeting Status:

Not yet responded

Organizer:

Denise Payne

Tammy,

I am leaving at 2:30pm because I am not feeling well.

From: Tammy Lindsay <tsl33@cornell.edu>

Sent: Friday, August 18, 2017 3:09 PM

To: Denise Payne

Subject: Accepted: Working 7:30am-1:30pm

From: Tammy Lindsay <tsl33@cornell.edu>

Sent: Thursday, September 14, 2017 6:31 PM

To: Denise Payne

Subject: Accepted: Accommodation-leaving work early (at 3:15pm)

From:

Tammy Lindsay <tsl33@cornell.edu>

Sent:

Friday, August 18, 2017 3:09 PM

To:

Denise Payne

Subject:

Accepted: Working 7:30am-1:30pm

From:

Tammy Lindsay <tsl33@cornell.edu>

Sent:

Thursday, September 14, 2017 6:31 PM

To:

Denise Payne

Subject:

Accepted: Accommodation-leaving work early (at 3:15pm)

From:

Denise Payne <dlp35@cornell.edu>

Sent:

Thursday, August 3, 2017 12:55 PM

To:

Tammy Lindsay

Cc:

'Cindy Allen'

Subject:

ADA accommodation

Hi Tammy,

I am leaving early today (1:15pm) due to fatigue from treatment yesterday.

Thanks,

From:

dlp35@cornell.edu

Sent:

Thursday, July 27, 2017 8:34 AM

To:

Tammy Lindsay

Cc:

Lucinda M. Allen

Subject:

Today

I'll be out sick today.

Subject:

Work from Home

Start: End: Mon 9/11/2017 12:00 AM Tue 9/12/2017 12:00 AM

Show Time As:

Tentative

Recurrence:

(none)

Meeting Status:

Not yet responded

Organizer:

Denise Payne

Please note, I had to cancel this Dr. appointment because I will be out of town.

Requesting vacation 8am-12pm and then work from home 12pm-4pm.

Thanks!

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Subject: Re: Today

Ok - feel better!

On Nov 7, 2017, at 3:49 PM, Denise Payne < dlp35@cornell.edu > wrote:

I am leaving at 4pm today because I'm not feeling well.

Thanks,

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Subject: RE: Time

From: Laura E. Syer <les269@cornell.edu>
To: Denise Payne <dlp35@cornell.edu>
Time: Tue Dec 12 12:00:32 UTC 2017

No problem Good luck with the move. Those are never easy! Positive thoughts for a smooth transition.

Best, Laura

From: Denise Payne

Sent: Tuesday, December 12, 2017 11:47 AM **To:** Laura E. Syer <les269@cornell.edu>

Subject: Time

Hi Laura

I'm going to be using some vacation time in the next few weeks because we are moving. I will be out today and either working from home tomorrow or in the office (depending on the weather).

Thanks, Denise

From:

Tammy Lindsay <tsl33@cornell.edu>

Sent:

Friday, July 7, 2017 9:22 AM

To:

Denise Payne

Subject:

Accepted: Out for Dr. Appointment-leaving at 11:30am

Subject:

Working from Home

Start:

Thu 3/9/2017 12:00 AM

End:

Fri 3/10/2017 12:00 AM

Show Time As:

Tentative

Recurrence:

(none)

Meeting Status:

Not yet responded

Organizer:

Denise Payne

Treatment from 3:45pm-5:30pm

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Ingrid Fernandez

Subject:

Denise working from home-AM only

Start:

Wed 3/15/2017 12:00 AM

End:

Thu 3/16/2017 12:00 AM

Show Time As:

Tentative

Recurrence:

(none)

Meeting Status:

Not yet responded

Organizer:

Denise Payne

Hi Tammy,

I changed my radiation schedule for this day because we have a BA meeting in the afternoon and I don't want to miss it!

Hope it's ok to work from home in the AM?

Thanks,

Subject:

Working from Home

Start:

Thu 3/16/2017 12:00 AM Fri 3/17/2017 12:00 AM

End: Show Time As:

Tentative

Recurrence:

(none)

Meeting Status:

Not yet responded

Organizer:

Denise Payne

Treatment from 3:45pm-5pm

Subject:

Working from Home

Start:

Thu 3/23/2017 12:00 AM

End:

Fri 3/24/2017 12:00 AM

Show Time As:

Tentative

Recurrence:

(none)

Meeting Status:

Not yet responded

Organizer:

Denise Payne

Treatment from 3:45pm-5pm

Subject:

Working from Home

Start:

Thu 3/30/2017 12:00 AM

End:

Fri 3/31/2017 12:00 AM

Show Time As:

Tentative

Recurrence:

(none)

Meeting Status:

Not yet responded

Organizer:

Denise Payne

Treatment from 3:45pm-5pm

Subject: Denise working from home

Start: Wed 4/12/2017 12:00 AM

End: Thu 4/13/2017 12:00 AM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Denise Payne

From:

Tammy Lindsay <tsl33@cornell.edu>

Sent:

Tuesday, January 17, 2017 4:12 PM

To:

Denise Payne

Subject:

Accepted: Vacation

ingila remanaez	
Subject:	FW: Dr. appointment in am; work from home in pm
Start: End: Show Time As:	Wed 11/8/2017 12:00 AM Thu 11/9/2017 12:00 AM Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Denise Payne
Hi Julie, Kathy,	
I'm not sure if this email will sho	w but Laura has forwarded my time off to Tammy.
	ny position and reporting lines? I feel very uncomfortable having Tammy approve and er prior treatment of me and the open EEOC complaint.
Thanks, Denise	
Original Appointment From: Denise Payne Sent: Monday, October 2, 2017 3 To: Denise Payne Cc: Laura E. Syer Subject: Dr. appointment in am; When: Wednesday, November 8 (US & Canada). Where:	
I need to be in Syracuse at 8:30a	m so will need to move our 1:1 this day.
Dr. appointment 8am-11am and	then I will log in to work.
Thanks,	

From:

Laura E. Syer <les269@cornell.edu>

Sent:

Tuesday, November 7, 2017 3:58 PM

To:

Denise Payne

Subject:

Re: Today

Ok - feel better!

On Nov 7, 2017, at 3:49 PM, Denise Payne dlp35@cornell.edu wrote:

I am leaving at 4pm today because I'm not feeling well.

Thanks,

From:

Laura E. Syer <les269@cornell.edu>

Sent:

Wednesday, November 8, 2017 12:57 PM

To: Subject: Denise Payne Re: Today

Thanks so much,

Laura

On Nov 8, 2017, at 12:29 PM, Denise Payne < dlp35@cornell.edu > wrote:

Thank you! Unfortunately, I'm still pretty sick so I could only put in about an hour today. My timecard is all updated and approved.

I hope to be in tomorrow.

Best, Denise

Denise Payne 607.255.6689 dlp35@cornell.edu

From: Laura E. Syer

Sent: Tuesday, November 7, 2017 3:58 PM To: Denise Payne <dlp35@cornell.edu>

Subject: Re: Today

Ok - feel better!

On Nov 7, 2017, at 3:49 PM, Denise Payne < dlp35@cornell.edu> wrote:

I am leaving at 4pm today because I'm not feeling well.

Thanks,

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Ingrid Fernandez

From: Microsoft Outlook

<MicrosoftExchange329e71ec88ae4615bbc36ab6ce41109e@cornellprod.onmicrosoft.c</p>

om> on behalf of Lucinda M. Allen <lma36@cornell.edu>

Sent: Friday, November 3, 2017 5:28 PM

To: Denise Payne

Subject: Meeting Forward Notification: Dr. appointment in am; work from home in pm

Your meeting was forwarded

<u>Lucinda M. Allen</u> has forwarded your meeting request to additional recipients.

Meeting

Dr. appointment in am; work from home in pm

Meeting Time

Wednesday, November 8, 2017, 12:00 AM to Thursday, November 9, 2017, 12:00 AM.

Recipients

Denise Payne

Laura E. Syer

All times listed are in the following time zone: (UTC-05:00) Eastern Time (US & Canada)

Sent by Microsoft Exchange Server

From:

Laura E. Syer <les269@cornell.edu>

Sent:

Tuesday, November 14, 2017 5:25 PM

To:

Denise Payne

Subject:

Re: Friday am

Thanks, Denise

On Nov 14, 2017, at 3:38 PM, Denise Payne < dlp35@cornell.edu> wrote:

Laura,

I have a parent-teacher conference Friday morning at 9:15am, I will plan to work a bit from home beforehand and then come in!

Thanks, Denise

Denise Payne
Data Analyst II
Business Analytics
Cornell SC Johnson College of Business
237 Statler Hall, Ithaca, NY 14853

Phone: 607.255.6689 | Mobile: 607.423.7326

dlp35@cornell.edu

From:

Denise Payne <dlp35@cornell.edu>

Sent:

Monday, November 20, 2017 11:57 AM

To:

Laura E. Syer

Subject:

today

Hi Laura,

I think I'm getting a stomach bug so I'm heading home. I will be happy when my immune system gets back to normal, at this point I'm catching everything my kids bring home :\

Thanks, Denise

Denise Payne
Data Analyst II
Business Analytics
Cornell SC Johnson College of Business
237 Statler Hall, Ithaca, NY 14853

Phone: 607.255.6689 | Mobile: 607.423.7326 dlp35@cornell.edu

From:

Laura E. Syer <les269@cornell.edu>

Sent:

Thursday, December 7, 2017 9:27 AM

To:

Denise Payne

Subject:

RE: Thursday

Ok -- feel better.

----Original Message----From: Denise Payne

Sent: Thursday, December 7, 2017 8:31 AM To: Laura E. Syer <les269@cornell.edu>

Subject: Thursday

Laura,

I will be out sick today, I just need to finish up the US News submission for Tammy to take to Amanda (it should only take 15 minutes).

Denise

Denise Payne 607.255.6689 dlp35@cornell.edu

----Original Message----

From: Laura E. Syer

Sent: Tuesday, December 5, 2017 6:13 PM To: Denise Payne <dlp35@cornell.edu> Subject: RE: work from home Wednesday

HI Denise,

This sounds good from my end. Thanks so much for keeping me in the loop!

Laura

----Original Message----

From: Denise Payne

Sent: Tuesday, December 5, 2017 4:23 PM To: Laura E. Syer <les269@cornell.edu> Subject: work from home Wednesday

Hi Laura,

I would like to work from home tomorrow, here is list of things I'm working on:

1. Prepare the raw data package for Tammy/Amanda to review for USNews/Times Higher Ed 2. Work through the enrollment data inconsistencies with Paula at the Johnson Registrar 3. Update the survey portals if we get the data from Lisa Pastrick, Ben Davis 4. Keep working on the annual rankings/surveys schedules for each data provider 5. Email Times

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Higher Ed to determine if they will use our 2012 alumni data and discard our 2013/2015 data because we didn't meet minimum participants

Thanks! Denise

Denise Payne
Data Analyst II
Business Analytics
Cornell SC Johnson College of Business
237 Statler Hall, Ithaca, NY 14853

Phone: 607.255.6689 | Mobile: 607.423.7326 dlp35@cornell.edu

Denise-working from Home

Start: End: Wed 1/18/2017 7:30 AM Wed 1/18/2017 8:45 AM

Show Time As:

Tentative

Recurrence:

(none)

Meeting Status:

Not yet responded

Organizer:

Denise Payne

CV: review and document discrepancies w/ Johnson website profile

Denise-Dr. Appointment

Location:

Syracuse

Start: End: Wed 1/18/2017 9:00 AM Wed 1/18/2017 12:00 PM

Show Time As:

Tentative

Recurrence:

(none)

Meeting Status:

Not yet responded

Organizer:

Denise Payne

Denise-out for Dr. Appointments

Location:

Syracuse

Start: End: Thu 1/19/2017 8:00 AM Thu 1/19/2017 2:00 PM

Show Time As:

Tentative

Recurrence:

(none)

Meeting Status:

Not yet responded

Organizer:

Denise Payne

Lucinda M. Allen <lma36@cornell.edu>

Sent:

Friday, August 25, 2017 10:43 AM

To:

Denise Payne

Subject:

Accepted: Vacation day

From: Lucinda M. Allen < lma36@cornell.edu>

Sent: Tuesday, August 29, 2017 1:17 PM

To: Denise Payne

Subject: Accepted: Dentist appointment-9:45am

Lucinda M. Allen <lma36@cornell.edu>

Sent:

Wednesday, September 6, 2017 2:17 PM

To:

Denise Payne

Subject:

Accepted: Denise out AM

Lucinda M. Allen <lma36@cornell.edu>

Sent:

Friday, August 25, 2017 10:43 AM

To:

Denise Payne

Subject:

Accepted: Work from Home

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From:

Lucinda M. Allen <lma36@cornell.edu>

Sent:

Friday, August 25, 2017 10:43 AM

To:

Denise Payne

Subject:

Accepted: Work from home-afternoon only

Lucinda M. Allen <lma36@cornell.edu>

Sent:

Friday, August 25, 2017 10:43 AM

To:

Denise Payne

Subject:

Accepted: Denise out for treatment

Lucinda M. Allen <lma36@cornell.edu>

Sent:

Friday, September 15, 2017 2:44 PM

To:

Denise Payne

Subject:

Accepted: Requesting 3 hours vacation (AM) to take a test for my masters program;

work 11am-4pm

Lucinda M. Allen <lma36@cornell.edu>

Sent:

Friday, August 25, 2017 10:43 AM

To:

Denise Payne

Subject:

Accepted: Dr. Appointment In late

Lucinda M. Allen <lma36@cornell.edu>

Sent:

Monday, September 25, 2017 6:38 PM

To:

Denise Payne

Subject:

Accepted: Not feeling well, leaving a bit early

out sick partial day; also working from home

Start: End: Tue 9/26/2017 12:00 AM Wed 9/27/2017 12:00 AM

Show Time As:

Tentative

Recurrence:

(none)

Meeting Status:

Not yet responded

Organizer:

Denise Payne

I logged on around 11:15am to work on the following:

1. finish Faculty/Publication list for FT MBA ranking, calculate International and Female, send to Sarah for quick review 2. Resend doodle poll for PR-Entrepreneurship meeting in Oct.

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From: Lucinda M. Allen <lma36@cornell.edu>

Sent: Friday, August 25, 2017 10:42 AM

To: Denise Payne

Subject: Accepted: Denise out for treatment

Lucinda M. Allen <lma36@cornell.edu>

Sent:

Monday, October 9, 2017 8:35 AM

To:

Denise Payne

Subject:

Accepted: Accommodation

Subject: Accommodation

Start: Mon 10/9/2017 12:00 AM

End: Tue 10/10/2017 12:00 AM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Denise Payne

I'd like to work from home today, I may need to take 1-2 hrs off this afternoon to rest.

I worked on the following at home yesterday:

1. Finished verification of FT MBA international student data, sent to Kim Szpiro for final check 2. Review of FT MBA international Faculty, numbers not lining up so I emailed Sarah 3. Reached out to data providers to get final data for FT MBA, entered all data to date into the FT portal

Thanks, Denise

Lucinda M. Allen < lma36@cornell.edu>

Sent:

Tuesday, October 17, 2017 10:32 AM

To:

Denise Payne

Subject:

Re: Today

Okay. Could you tell me status if the P&Q document? Is it updated so I can send to Lynn? Thanks. Cindy

Sent from my iPhone - please excuse typos

On Oct 17, 2017, at 10:21 AM, Denise Payne < dlp35@cornell.edu wrote:

Hi Cindy I'm heading home because I'm not feeling well. I'll likely logon later- I'll update your calendar.

D

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Subject: Accommodation: HAP time and work from home

Start: Tue 10/17/2017 12:00 AM

End: Wed 10/18/2017 12:00 AM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Denise Payne

Worked from home: 4:30pm-5:45pm: reviewed previous GMAC submissions, updated P&Q submission, emails.

Lucinda M. Allen <lma36@cornell.edu>

Sent:

Wednesday, October 18, 2017 8:49 AM

То:

Denise Payne

Subject:

RE: Today

Thank you. If this was related to your accommodation, could you add these times (today and yesterday) on my calendar?
Cindy

Lucinda M. Allen

Executive Director

Academic Operations, School of Hotel Administration Business Analytics, SC Johnson College of Business

Cornell University 146 Statler Hall Ithaca, NY 14853 Ph.: 607-255-3448

From: Denise Payne

Sent: Wednesday, October 18, 2017 8:30 AM **To:** Lucinda M. Allen <lma36@cornell.edu>

Subject: Today

Cindy,

I tried to make it in this morning but I'm not feeling well so I'm heading home. I will be online today after 10am working on the following:

- 1. Finish data request for THE
- 2. Review P&Q data
- 3. GMAC- review survey, reach out to stakeholders

Thanks,

Requesting vacation day

Start:

Fri 10/20/2017 12:00 AM

End:

Sat 10/21/2017 12:00 AM

Show Time As:

Tentative

Recurrence:

(none)

Meeting Status:

Not yet responded

Organizer:

Denise Payne

Heading out of town this weekend, hoping to take this day off.

Thanks,

Lucinda M. Allen <lma36@cornell.edu>

Sent:

Monday, October 2, 2017 1:49 PM

To:

Denise Payne

Subject:

RE: Dr. appointment in am; work from home in pm

Hi Denise,

I actually have a team meeting with Laura in NYC that week. So, I'll need to move lots of things.

Cindy

Lucinda M. Allen Executive Director

Academic Operations, School of Hotel Administration Business Analytics, SC Johnson College of Business Cornell

University

146 Statler Hall

Ithaca, NY 14853

Ph.: 607-255-3448

----Original Appointment----

From: Denise Payne

Sent: Monday, October 02, 2017 12:55 PM

To: Lucinda M. Allen

Subject: Dr. appointment in am; work from home in pm

When: Wednesday, November 08, 2017 12:00 AM to Thursday, November 09, 2017 12:00 AM (UTC-05:00) Eastern Time

(US & Canada).

Where:

I need to be in Syracuse at 8:30am so will need to move our 1:1 this day.

Dr. appointment 8am-11am and then I will log in to work.

Thanks,

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Subject: RE: Denise out for treatment
From: Tammy Lindsay <tsl33@cornell.edu>
To: Denise Payne <dlp35@cornell.edu>
Time: Tue May 09 11:05:06 UTC 2017

You organized it so I didn't think I could remove it but it let me. It was an every Wednesday cancellation so must have been one when the days changed or something. It's gone now so shouldn't interfere anymore.

Tammy Lindsay
Associate Director
Business Analytics
Cornell SC Johnson College of Business
237 Statler Hall, Ithaca, NY 14850

Phone: 607.254.8954 Email: tsl33@cornell.edu

From: Denise Payne

Sent: Tuesday, May 09, 2017 12:02 PM **To:** Tammy Lindsay <tsl33@cornell.edu> **Subject:** RE: Denise out for treatment

I don't see it on my calendar and I don't think I can cancel for you. I think you have to click on remove from calendar

Denise Payne 607.255.6689 dlp35@cornell.edu

From: Tammy Lindsay

Sent: Tuesday, May 9, 2017 11:59 AM **To:** Denise Payne < dlp35@cornell.edu **Subject:** RE: Denise out for treatment

What is the cancelled one on my calendar for tomorrow? Could you remove that one if it no longer applies? Thanks.

Tammy Lindsay Associate Director Business Analytics

Cornell SC Johnson College of Business 237 Statler Hall, Ithaca, NY 14850

Phone: 607.254.8954 Email: <u>tsl33@cornell.edu</u>

From: Denise Payne

Sent: Tuesday, May 09, 2017 11:14 AM **To:** Tammy Lindsay < tsl33@cornell.edu > **Subject:** RE: Denise out for treatment

I'm out for treatment tomorrow so that one is correct. My June treatment got moved to a Friday instead of Wednesday (june 2nd)

Denise Payne 607.255.6689 dlp35@cornell.edu

From: Tammy Lindsay

Sent: Tuesday, May 9, 2017 11:12 AM **To:** Denise Payne < dlp35@cornell.edu **Subject:** RE: Denise out for treatment

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Subject: Working from Home
From: Denise Payne <dlp35@cornell.edu>
To: Tammy Lindsay <tsl33@cornell.edu>
Time: Mon Feb 20 13:04:40 UTC 2017

Treatment from 3:45pm-5:30pm

Working: 8am-2:30pm

Denise Payne

Subject: Denise out for treatment

Location: Upstate

Start: Wed 2/15/2017 12:00 AM **End:** Thu 2/16/2017 12:00 AM

Show Time As: Free

Recurrence: Weekly

Recurrence Pattern: every 3 week(s) on Wednesday

Meeting Status: Meeting organizer

Organizer: Denise Payne **Required Attendees:** Tammy Lindsay

Not working this day

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```
Subject:Ã, Re: Monday
From:Ã, Ã, Ã, Ã, Ã, Tammy Lindsay <tsl33@cornell.edu>
To:Ã, Ã, Ã, Ã, Ã, Ã, Ã Denise Payne <dlp35@cornell.edu>
Time:Ã, Ã, Ã, Ã, Mon Feb 13 07:55:01 UTC 2017
```

Yes

Tammy Lindsay Associate Director Business Analytics Cornell SC Johnson College of Business 237 Statler Hall Ithaca, NY 14850 Phone: (607) 254-8954

- > On Feb 13, 2017, at 7:53 AM, Denise Payne < dlp35@cornell.edu wrote: >
- > Hi Tammy,

>

- > Can I work from home today? I've got one sick kid and the roads look terrible. >
- > I'm still finishing SHA faculty reports and I've got that other project you sent me to verify titles. >

> D

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Subject: Late! From: Denis Denise Payne <dlp35@cornell.edu> Tammy Lindsay <tsl33@cornell.edu> Tue Jan 24 08:38:17 UTC 2017 To: Time:

Running a bit late due to weather!

Ingrid Fernandez

Subject:

Work from home-all day

Start:

Tue 9/12/2017 12:00 AM

End:

Wed 9/13/2017 12:00 AM

Show Time As:

Tentative

Recurrence:

(none)

Meeting Status:

Not yet responded

Organizer:

Denise Payne

Update, two Dr. appointments this afternoon. Work at home 7:30am-2:00pm and then out.

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Subject: Today
From: Denise Payne <dlp35@cornell.edu>
To: Tammy Lindsay <tsl33@cornell.edu>
Time: Mon Aug 28 06:40:58 UTC 2017

I'll be in around 830 today.

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Subject:Ã, RE: Dr. appointments From:Ã, Ã, Ã, Ã, Denise Payne <dlp35@cornell.edu> To:Ã, Ã, Ã, Ã, Ã, Ã, Tammy Lindsay <tsl33@cornell.edu> Time:Ã, Ã, Ã, Ã, Fri Aug 11 08:42:05 UTC 2017

I will add the appointment for today but the others are outside my working hours.

Denise Payne 607.255.6689 dlp35@cornell.edu

----Original Message-----From: Tammy Lindsay

Sent: Friday, August 11, 2017 9:41 AM To: Denise Payne dlp35@cornell.edu>

Subject: RE: Dr. appointments

Please make sure you add these appointments to my calendar as well. Thank you.

Tammy Lindsay Associate Director Business Analytics Cornell SC Johnson College of Business 237 Statler Hall, Ithaca, NY 14850 Phone: 607.254.8954

Email: <u>tsl33@cornell.edu</u>

----Original Message-----From: Denise Payne

Sent: Friday, August 11, 2017 8:37 AM To: Tammy Lindsay <<u>tsl33@cornell.edu</u>>

Subject: Dr. appointments

Hi Tammy,

I need to go to a Dr. Appointment in Ithaca from 10:40-11:40 today but I will make up the time.

In addition, I need to change my standard hours to MWF: 7:30am-4pm and T/TH: 8:30am-5pm in order to attend my chiropractor appointments in Ithaca without using HAP time.

Thanks!

Denise Payne
Data Analyst
Business Analytics
Cornell SC Johnson College of Business
237 Statler Hall, Ithaca, NY 14853

Phone: 607.255.6689 | Mobile: 607.423.7326 dlp35@cornell.edu

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Subject:Ã, RE: Monday From:Ã, Ã, Ã, Ã, Ã, Tammy Lindsay <tsl33@cornell.edu> To:Ã, Ã, Ã, Ã, Ã, Ã, Benise Payne <dlp35@cornell.edu> Time:Ã, Ã, Ã, Ã, Mon Jun 12 06:09:23 UTC 2017

Okay, feel better. Talk to you soon.

Tammy Lindsay Associate Director Business Analytics Cornell SC Johnson College of Business 237 Statler Hall, Ithaca, NY 14850

Phone: 607.254.8954 Email: <u>tsl33@cornell.edu</u>

----Original Message-----From: Denise Payne

Sent: Monday, June 12, 2017 6:50 AM To: Tammy Lindsay <tsl33@cornell.edu>

Subject: Monday

Tammy,

I've got a stomach bug so I can't make it in today. My son had it over the weekend but he's better so I hope it goes away soon.

D

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Subject: leaving early From: Denise Payne <dlp35@cornell.edu> Tammy Lindsay <tsl33@cornell.edu> Mon Jun 05 15:22:55 UTC 2017 To: Time:

Tammy, my husband is sick and I'm worried, hope you don't mind me heading home early? I will likely work later on some R&S in prep for our meeting with Cindy tomorrow.

Thanks,

Denise Payne

Data Analyst **Business Analytics**

Cornell SC Johnson College of Business

237 Statler Hall, Ithaca, NY 14853

Phone: 607.255.6689 | Mobile: 607.423.7326

dlp35@cornell.edu

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Subject:Ã, RE: Running late From:Ã, Ã, Ã, Ã, Tammy Lindsay <tsl33@cornell.edu> To:Ã, Ã, Ã, Ã, Ã, Ã, Denise Payne <dlp35@cornell.edu> Time:Ã, Ã, Ã, Ã, Tue May 30 07:46:59 UTC 2017

Okay, thanks.

Tammy Lindsay
Associate Director
Business Analytics
Cornell SC Johnson College of Business
237 Statler Hall, Ithaca, NY 14850

Phone: 607.254.8954 Email: <u>tsl33@cornell.edu</u>

----Original Message-----From: Denise Payne

Sent: Tuesday, May 30, 2017 8:46 AM To: Tammy Lindsay <<u>tsl33@cornell.edu</u>>

Subject: Running late

I should be in by 9:30, my phone died so I overslept!

D

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Subject: leaving hour early From: Denise Payne <dlp35@cornell.edu> Tammy Lindsay <tsl33@cornell.edu> Thu Apr 27 14:06:44 UTC 2017 To: Time:

Hi Tammy,

I'm getting a migraine from allergies and will likely leave soon, hope I can make up the time when I feel better and when we get some data to work with!

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Subject: hours today

From: Denise Payne <dlp35@cornell.edu>
To: Tammy Lindsay <tsl33@cornell.edu>
Time: Wed Apr 12 13:05:21 UTC 2017

Hi Tammy,

I'm likely only going to get in 5-6 hours today, my appt. took long in Syr and the realtor took an hour!

Have a great vacation!

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Subject: RE: hours

From: Tammy Lindsay <tsl33@cornell.edu>
To: Denise Payne <dlp35@cornell.edu>
Time: Mon Apr 10 14:34:25 UTC 2017

Sure

Tammy Lindsay Associate Director Business Analytics

Cornell SC Johnson College of Business 237 Statler Hall, Ithaca, NY 14850

Phone: 607.254.8954 Email: tsl33@cornell.edu

From: Denise Payne

Sent: Monday, April 10, 2017 3:19 PM **To:** Tammy Lindsay <tsl33@cornell.edu>

Subject: hours

Hi,

Are you ok with me doing 7 hrs/day this week?

The full days have been a bit much, I usually go home and straight to bed but I'm getting stronger every day!

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Subject: RE: checking in

From: Tammy Lindsay <tsl33@cornell.edu>
To: Denise Payne <dlp35@cornell.edu>
Time: Fri Apr 07 04:16:54 UTC 2017

Congratulations! Yes that will be fine for next week. Just put it on my calendar. Thanks.

Tammy Lindsay Associate Director Business Analytics

Cornell SC Johnson College of Business 237 Statler Hall, Ithaca, NY 14850

Phone: 607.254.8954 Email: tsl33@cornell.edu

From: Denise Payne

Sent: Tuesday, April 04, 2017 4:22 PM **To:** Tammy Lindsay <tsl33@cornell.edu>

Subject: checking in

Hi Tammy,

I am done with radiation, woohoo! I will be onsite for the rest of this week. I may need to work from home next Wednesday the 12th because I have a Dr. Appointment in SYR if that's ok?

See you soon,

Denise Payne
Data Analyst
Business Analytics
Cornell SC Johnson College of Business
237 Statler Hall, Ithaca, NY 14853
Phone: 607.255.6689 | Mobile: 607.423.7326

dlp35@cornell.edu

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Subject: Re: Today

From: Tammy Lindsay <tsl33@cornell.edu>
To: Denise Payne <dlp35@cornell.edu>
Time: Thu Mar 30 18:49:42 UTC 2017

Okay.

Tammy Lindsay Associate Director Business Analytics Cornell SC Johnson College of Business 237 Statler Hall Ithaca, NY 14850

Phone: (607) 254-8954

On Mar 30, 2017, at 4:04 PM, Denise Payne < dlp35@cornell.edu > wrote:

Hi again,

I didn't make it back online, I've got a migraine- probably from my treatment this week. They are giving me a script so it should be better tomorrow!

D

On Mar 30, 2017, at 10:29 AM, Denise Payne <dlp35@cornell.edu> wrote:

Hey, I am feeling sick so I'm going to take some anti-nausea and lay down for a while. Hopefully back online later this afternoon.

Denise Payne
Dat Ann DDI yss
Bui enc CorSJuuJBh

From: Tammy Lindsay

Sent: Thursday, March 30, 2017 8:11 AM **To:** Denise Payne < dlp35@cornell.edu>

Subject: Re: Today

Okay. I'll talk to you at some point. I'm going to do some Tableau training today to kind of get me going a little. Do you have a link to one that you did? I'm also going to do the virtual one the week of April 17

Tammy Lindsay
Associate Director
Business Analytics
Cornell SC Johnson College of Business
237 Statler Hall
Ithaca, NY 14850
Phone: (607) 254-8954

On Mar 30, 2017, at 7:56 AM, Denise Payne <dlp35@cornell.edu> wrote:

Hi Tammy,

I cancelled my attendance at the speaker series today because I'm just too

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tired, the last few weeks of radiation are kicking my butt! I will be working at home though..

D

Denise Payne
gf 2f 3f 3f v7H2
, hHSJH+3f v72CH
NorSJustyNs1o4SHbSsNowl8Jso5s, hHSJH+
Aet sy2f 2ulrsPf wss24f Cf:s0.s9|Ine
M4oSJbsDat Ann DDI ysstp o@ulbsDat | Ae t eAD
Biu enc CorSJuuJBh

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Subject: Updates

From: Denise Payne <dlp35@cornell.edu>
To: Tammy Lindsay <tsl33@cornell.edu>
Time: Thu Mar 16 10:33:01 UTC 2017

Hi Tammy,

I can come in Friday, but not until 12;30-1pm, depending on how long radiation takes....they've been making me wait 20-40 each time which sucks.

Tableau: I really like this tool, I've watched a lot of the training videos and I'm ready to build something, it would be nice to have actual data that we will need for KPIs to practice on. But, I don't want to spend too much more time on this tool if we aren't going to use it. Maybe I can go out and get the published ranking data and start on that?

Tony Simons CV, I can finish entering this today.

Johnson presentations: this is going slowly, I am still in the B's and not finding much information on their CV's to fill in the blanks. I can work on this today if you want me to keep going.

Denise Payne

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Subject: RE: schedule

From: Tammy Lindsay <tsl33@cornell.edu>
To: Denise Payne <dlp35@cornell.edu>
Time: Mon Mar 06 07:26:33 UTC 2017

Okay, I will send you more work in a bit.

Tammy Lindsay Associate Director Business Analytics

Cornell SC Johnson College of Business 237 Statler Hall, Ithaca, NY 14850

Phone: 607.254.8954 Email: tsl33@cornell.edu

From: Denise Payne

Sent: Monday, March 06, 2017 7:20 AM **To:** Tammy Lindsay <tsl33@cornell.edu>

Subject: schedule

Hi Tammy,

I can't see my doctor until Wednesday to reassess my shingles and clear me to be around pregnant people. I have work to keep me busy most of today but not tomorrow. Wednesday I am out for treatment but I can come in on Thursday!

Let me know if this works.

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Subject: RE: today

From: Tammy Lindsay <tsl33@cornell.edu>
To: Denise Payne <dlp35@cornell.edu>
Time: Fri Mar 03 07:22:45 UTC 2017

Okay. Yes getting there. I really want to be laying on the couch!!

Tammy Lindsay Associate Director Business Analytics

Cornell SC Johnson College of Business 237 Statler Hall, Ithaca, NY 14850

Phone: 607.254.8954 Email: tsl33@cornell.edu

From: Denise Payne

Sent: Friday, March 03, 2017 7:20 AM **To:** Tammy Lindsay <tsl33@cornell.edu>

Subject: FW: today

Actually starting at 7:15am, I just logged on a few minutes ago, hope you are feeling better!!

Denise Payne
Dat Ann DDI yss
Bui enc CorSJuJBh

From: Denise Payne

Sent: Friday, March 3, 2017 7:19 AM **To:** Tammy Lindsay <<u>tsl33@cornell.edu</u>>

Subject: today

Hi Tammy,

I need to change my hours today because they changed my radiation appointment time. I will be working from 7-8:30am and then 10:30am-3:30pm

Thanks,

Denise Payne
gf 2f 3f 3f 07H2
, hHSJHH3f 05f 072CH
NorSJueYNsto4SHbS3Now 8Jso5s, hHSJHH
Aet sY2f 2JrsPf ws624f Cf:s0.s9|Ine
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Subject: RE: today

From: Tammy Lindsay <tsl33@cornell.edu>
To: Denise Payne <dlp35@cornell.edu>
Time: Wed Feb 22 09:40:37 UTC 2017

Okay thanks.

Tammy Lindsay Associate Director Business Analytics

Cornell SC Johnson College of Business 237 Statler Hall, Ithaca, NY 14850

Phone: 607.254.8954 Email: tsl33@cornell.edu

From: Denise Payne

Sent: Wednesday, February 22, 2017 9:39 AM **To:** Tammy Lindsay <tsl33@cornell.edu>

Subject: today

Hi Tammy,

They added a Dr. Appointment after my radiation so I may not be back to work until 3pm (instead of 2pm)

Denise Payne

Data Analyst
Business Analytics
Cornell SC Johnson College of Business
237 Statler Hall, Ithaca, NY 14853
Phone: 607.255.6689 | Mobile: 607.423.7326

dlp35@cornell.edu

Case 3:18-cv-01442-GTS-ML Document 30-26 Filed 04/14/20 Page 79 of 79

Subject: Sharing invitation: Denise Payne - Calendar From: Denise Payne <dlp35@cornell.edu> Tammy Lindsay <tsl33@cornell.edu> Thu Jan 12 15:04:42 UTC 2017 To: Time:

Denise Payne (dlp35@cornell.edu) has invited you to view his or her Microsoft Exchange Calendar. For instructions on how to view shared folders on Exchange, see the following article:

http://go.microsoft.com/fwlink/?LinkId=57561

~~*~*~*~*~*

Just sharing my calendar, I have put some of my medical appointments on there. See you Tuesday!